

A guide to early career opportunities for nurses and midwives

Join over 4,800 nurses and midwives working for us and take your career to the next level



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At Imperial College Healthcare, we always strive to achieve more for our patients and our communities.

We know we achieve more together. As one team, we care for patients and we care for each other. We're creating a place where you can truly be yourself, whatever your background, recognising that our differences can be our biggest strength.

When you join our team, you'll have an opportunity to follow your own career path and make an impact on improving health and care.

We're an organisation that listens and learns in partnership with our staff, patients and communities. The health and wellbeing of all our staff is a key priority.

We're also building on our long legacy of research discovery and clinical innovation, with a keen sense of progress and we look to the future in everything we do. We live by our vision for *Better health, for life* and our values of being kind, expert, collaborative and aspirational.

With five hospitals in central and west London, we're a major partner in our neighbourhoods, striving to reduce health inequalities, create more jobs for local people and become a more sustainable, greener organisation. We're *better together*.

Our commitment to you

Be yourself

Whatever your background, we want you to feel that you belong and are valued.

Support the community

We're a close-knit staff community with a shared vision for 'Better health, for life'.

Make an impact

We encourage everyone to share their ideas and take ownership of change and improvement.

Care for each other

The health and wellbeing of our staff is more important to us than ever.

Click the play button to watch our Trust video

Develop your nursing or midwifery career with us

Join over 4,800 nurses and midwives working for us and take your career to the next level. From major trauma and emergency medicine, to renal and neurosciences, we have opportunities for nurses and midwives across more than 50 clinical specialties.

At Imperial College Healthcare NHS Trust, we are committed to supporting you to develop a rewarding career in a supportive environment where you'll establish the strong clinical foundation you need to progress.

As a newly qualified nurse or midwife, you can:

- benefit from our preceptorship programme to ease your transition from student to confident clinician
- sample different environments and specialities and attend in-house training courses and study days.

As an experienced nurse or midwife:

- take part in one of our outstanding leadership courses or become involved in a quality improvement programme
- receive support from our dedicated training hub for nurses and midwives looking to pursue an academic career.

Click the play button to watch Autumn Hogg's story of a day in the life of a community midwife

I love being a community midwife as I get to build great relationships with clients through continuity of care and it also allows me to have a good work/life balance.

**Autumn Hogg, community midwife,
Queen Charlotte's & Chelsea Hospital**

Benefits and on-site facilities

Find out more about the wide range of benefits and discounts you'll receive as part of our nursing and midwifery team, including:



Fitness facilities. Join one of our on-site gyms and enjoy access to swimming pools as well as yoga and meditation classes.



Childcare. We have a staff nursery at Charing Cross Hospital for children aged six months to five years.



Faith facilities. We have a chapel and multi-faith rooms open to staff 24 hours a day for prayer or peaceful meditation.



Shuttle buses. Our free staff buses run during the day between our hospital sites. The bus and tube network in London is a convenient way to travel for work and to experience all the city has to offer.



Flexible working. We aim to tailor your working hours to your individual needs in line with the needs of the service where you work. Find out more when you come to an interview with us.



Staff networks. Staff have the opportunity to join our staff networks, helping to create a fairer and inclusive work environment for all. We have six staff networks, which are open to all staff: Multidisciplinary race equality network, nursing & midwifery race equality network, women's network, LGBTQ+ network, I-CAN (disability) network, and a faith & belief network.

Find out about learning and development opportunities within the Trust on page 8



We are a Disability Confident Employer and are committed to making sure that staff receive support they may need at work.

Pathway to Excellence

2025 saw the grand opening of a designated Pathway to Excellence hub at Hammersmith Hospital, officially marking the expansion of the programme across our hospitals. The opening of the Hammersmith Hospital hub marks the next stage in our rollout of the Pathway to Excellence (PTE) programme for nursing excellence across our sites, following the successful designation of Charing Cross Hospital.

PTE is an international programme which recognises hospitals which demonstrate a commitment to creating a positive practice environment where nurses excel. It involves improvements and initiatives focused on nursing wellbeing, safety, leadership, decision-making, quality and professional development.

In July 2024, we were awarded prestigious PTE designation for nursing at Charing Cross Hospital, making it the first acute hospital in London and within the Shelford Group to gain this international recognition.

Alongside maintaining PTE standards across Charing Cross, we will now extend the approach to all our hospitals – with Hammersmith Hospital aiming for designation first, and preparations already underway for St Mary's and Western Eye hospitals.



Equality, Diversity and Inclusion at our Trust



In September 2024, we made a commitment to anti-racism and anti-discrimination that is not just a statement of intent, but an active guide to building a genuinely fair and inclusive organisation for our staff, patients and communities.

Our commitment as an organisation takes a systemic approach to challenging and changing everything we

do. It sits alongside the individual commitment we expect all of our staff to make, supported by an interactive self assessment tool, resources and training.

Our commitments and broader approach to equity and inclusion are informed by deep engagement with our staff and communities and our equity and inclusion journey to date.

Preceptorship programme

Preceptorship is a structured start for newly qualified practitioners as they transition from student to newly registered practitioner in their first year post-registration. The main aim is to welcome and integrate newly registered

practitioners into their new team and place of work.

Preceptorship helps professionals to translate and embed their knowledge into everyday practice, grow in confidence and have the best possible start to their careers. Preceptorship programmes may include classroom teaching, attainment of role-specific competencies, online support, clinical supervision, and coaching.

At Imperial College Healthcare, we have a robust and consistent preceptorship programme with the core purpose and expected outcome to improve retention for newly registered nurses and midwives.



Our NHS People Promise

Our NHS People Promise is a promise we make to each other to work together to improve the experience of working in the NHS for everyone.

The themes and words that make up Our NHS People Promise have come from those who work in the NHS. People in different healthcare roles and organisations have made it clear what matters most to them, and what would make the greatest difference in improving their experience in the workplace.

We want our culture to be positive, compassionate and inclusive – and we all have our part to play.

- We are compassionate and inclusive
- We are recognised and rewarded
- We each have a voice that counts
- We are safe and healthy
- We are always learning
- We work flexibly
- We are a team.



People Promise



The DAISY Awards

The DAISY (Diseases Attacking the Immune System) Award is an internationally recognised nursing and midwifery award, for which patients, relatives and carers can nominate registered nurses or midwives to say "thank you" for the excellent care that they give.

Four awards will be presented every two months to nominees who the reward and recognition council – made up of registered nurses, retired nurses and midwives – believe best meet the DAISY Award criteria.



"The DAISY Awards are a celebration of nursing and midwifery and a chance for our patients and families to say 'thank you'. Every day, I see many instances of excellence in our hospitals that are worthy of this award, so I am pleased that our nursing and midwifery staff will now have the chance to join others in receiving the international recognition they deserve."

Janice Sigsworth, chief nursing officer

Janice Sigsworth,
chief nursing officer





Your career in research

Imperial College Healthcare is a research-rich environment and many of our patients are taking part in research studies, which means they are offered cutting-edge treatments and care. We also have a growing number of nurses and midwives who are conducting their own research and implementing research findings to improve patient care.

Our [Imperial College library](#) offers a fantastic range of resources to all our staff and students, including workshops, one-to-one support and access to journal articles.

Through our research intranet pages, students can access information and links to other useful resources, and they are welcome to attend free sessions run by our [Clinical Academic Training Office](#), [Healthcare Professional Academic Group](#) and [Academic Health Sciences Centre](#). We also run monthly 'Bringing Research Back to the

Floor' seminars on the second Wednesday of the month, from 3-4pm, and would love to see more students attend. Details and links to the MS Teams invitation are available through your Practice Education Facilitator.

We offer six-week clinical research placements for student nurses and midwives. These provide our students with an opportunity to work within a clinical research delivery team in one of a range of exciting specialities including trauma, intensive care, sexual health, cardiology, oncology and haematology, infectious diseases, women's health etc.

Students on a research placement will learn all about informed consent, how patients experience participating in research studies, maintaining patient safety and providing excellent patient information and support within the research context, the role of the clinical research nurse, and much more.

"I'm treating patients more effectively because of the research we have done."

Speech and language therapist

"I'm changing my practice as a result of this research."

Midwife

Click the play button to watch a day in the life of a clinical scientist

Learning and development



Join our Trust as a nurse or midwife and we will make sure you have access to training and education to support your continued professional development, including:

Nursing and midwifery students

We provide placements to over 500 nursing and midwifery students every year and we consider students as our future workforce. Our graduate offer provides a bespoke recruitment opportunity for posts as newly qualified nurses and midwives to every student who completes their placements with Imperial College Healthcare

Early careers

We are committed to your development as a nurse or midwife at Imperial College Healthcare NHS Trust. We will support you to move from student to confident, competent and qualified practitioner – giving you the best start in your career. We want to make it as easy as possible for you to gain the opportunities and experience here.

Preceptorship programme

Our programme for nurses and midwives provides a solid foundation as you move from student to practitioner – see page 5 for more information.

Internal transfers

Our internal transfer scheme is opened to band 5 nurses who have been employed in the trust for 6 months and seeking a transfer to another ward or department to gain more experience.

Rotation scheme

We offer a range of structured and bespoke opportunities to experience working across a range of our services both early on in your career and later, to support your journey towards a specialist or more senior role.

Coaching and career clinics

We run regular career clinics where you can drop in and have a conversation about your career, and raise any questions or concerns. All our senior nurses have received training to use career coaching tools to help support you to plan your career.

Generic study days and specialty courses

Examples include:

- Pain study days
- Venepuncture and cannulation course
- Cerner: our patient administration system
- Parallel communication workshops – supporting you to become more confident in communicating with patients
- Depending on the specialty you work in, you will have access to specific study days and courses to help you progress in that area.

Leadership and management programmes

We have a wide range of in-house leadership and management courses designed to give you the tools you need to effectively lead a team, understand your management style and optimise your performance. Each programme is designed to match your needs, interests and previous experience and will support you to move to the next stage in your career.

Annual nursing conference

Take part in our annual nursing and healthcare support worker conference. Network and connect with your peers and find out about the latest developments in your profession at the Trust.



Steffy Sunny,
practice education facilitator

"We consider our students to be part of the ICHT family from the first day of their first placement. They make a significant contribution to the care of our patients. The team and colleagues in the clinical areas work hard to ensure they receive a high quality learning experience."

Steffy Sunny,
practice education facilitator



Get ready to work with colleagues from all over the world with a sense of community, wellbeing and shared endeavour. We look after children, adolescents and adults – caring for tiny babies through to patients who need end of life care.

We have a global reputation for our expertise in areas such as cardiology, haematology, renal and transplantation, infectious diseases, neurology and trauma care – to name just a few. In the next few pages we breakdown the wards and their specialities for you.

Join over 4,800 nurses and midwives working for us and take your career to the next level. From major trauma and emergency medicine, to renal and neurosciences, we have opportunities for nurses and midwives across more than 50 clinical specialties.

At Imperial College Healthcare NHS Trust, we are committed to supporting you to develop a rewarding career in a supportive environment where you'll establish the strong clinical foundation you need to progress.

If you are interested in applying for current positions, and if you are a student who did not complete your student placement with ICHT and are interested in applying, please [click on the careers page and find the position you are looking for](#).

About our services

These are our 5 main areas that you can review in the coming pages:



Medicine and integrated care



Surgery and cancer



Women's, cardiac, clinical support and sexual health



West London Children's Healthcare

If you cannot find a vacancy that interests you and you want to speak to one of the lead nurses from a division that you would like to work in then see the names and email addresses on the divisional breakdowns for a clinical lead you can contact. You can also [contact our recruitment team](#).



Private Care at Imperial College Healthcare



Medicine and integrated care

Medicine and integrated care

Acute medical unit

Service:

Acute Medical Unit and Acute Assessment Unit

Hospital site:

Charing Cross Hospital

Key contacts

Lead nurse:

Brenda Deocampo
brenda.deocampo@nhs.net
020 8383 0034

Ward matron:

Princess Panganiban
princess.panganiban@nhs.net
020 3313 0948

Ward manager:

Teodora Maris
teodora.maris@nhs.net
020 3313 0939

Student link nurse:

Smriti Gurung
smriti.gurung4@nhs.net

Shift patterns:

Day: 07.30 to 20.00
Night: 19.30 to 08.00
We also have flexible working opportunities.

Speciality information

An Acute Medical Unit at Charing Cross Hospital that provides initial management of adult patients with acute medical conditions. It's a 36-bedded ward with 16 beds for cardiac monitoring, 10 isolation rooms and the rest for acute admission (of patients who do not require cardiac monitors).

About our team

A team of more than 80 healthcare professionals from around the world. A dedicated band 6 and clinical coordinator (band 6/5) take the lead of the shift. There is a band 7 (x2) and band 8B – lead nurse available to assist with very complex decisions during in-hours and the site operations team out-of-hours. The multidisciplinary team works competently, providing specific services and support to the unit.

Career development opportunities

The department is passionate in addressing the learning needs of staff as per our Professional Development Ladder, to enhance their potential through internal and external training. We promote safe, effective and efficient practice as we prepare our staff towards career progression.

Further information

Please email the key contacts.

Click the play button to watch a day in the life of an A&E nurse

Acute medicine

Hospital site:

St Mary's Hospital

Key contacts

Lead nurse:

Pedro Silva
psilva@nhs.net

Ward manager Emergency Medical Admission:

Sonny Joaquin
sonny.joaquin@nhs.net

Ward Manager Emergency Medical Short Stay:

Josephine Tapit
josephine.tapit@nhs.net

Shift patterns:

Day: 07.30 to 20.00
Night: 19.30 to 08.00

Specialty information

Acute medicine is the 'front door' of the hospital and the interface between the emergency department and other inpatient wards. Acute Medicine consists of two wards: Emergency Medical Admission (EMA) and Emergency Medical Short Stay (EMSS) on the first floor of the Queen Elizabeth the Queen Mother building.

EMA and EMSS are co-located next to each other and function as a large medical admission and assessment unit. Both wards accept direct patients from the emergency department and both wards aim to provide high-quality care to adult patients who require acute admission with medical conditions.

Both EMA and EMSS have bedside cardiac monitoring facilities that offer continuous central monitoring of patients on the ward. EMA ward also has four enhanced beds for patients requiring level 1a care.

About our team

Our nursing and acute medical team have specialist medical expertise. We have a multidisciplinary team working together to care for medical patients presenting with cardiovascular, respiratory, gastroenterology, endocrinology and chronic illnesses.

Career development opportunities

The environment provides an exciting opportunity to develop your acute nursing assessment and care skills within the medical admissions setting. We provide in house training and development that will allow you to enhance your clinical skills, medical knowledge and expertise.

We offer strong support networks for preceptorship, mentorship and professional development to support you in developing your skills as part of a highly capable team. We strive for excellence, ambition and innovation and we are passionate about the quality of care we deliver to our patients.

Further information

Please contact our lead nurse.

Medicine and Integrated Care

Acute and specialist medicine

Service:

Lady Skinner 5 West

Hospital site:

Charing Cross Hospital

Key contacts

Lead nurse:

Brenda Deocampo
brenda.deocampo@nhs.net
020 8383 0034

Ward manager:

Diana Belshaw
diana.belshaw@nhs.net
020 3313 0896

Shift patterns:

Day: 07.30 to 20.00
Night: 19.30 to 08.00
We have flexible working opportunities.

Speciality information

A rehabilitation and acute medical ward at Charing Cross Hospital that provides care for patients with medical conditions and rehabilitation for patients who have been deconditioned or post-surgery. It is a 16-bedded ward with four isolation rooms

We also have two OPRAC beds – an older persons rapid access clinic – where patients come in for the day to see a doctor or therapists and have all required scans and tests on the day. The purpose of this clinic is to avoid hospital admissions.

About our team

More than 30 healthcare professionals. We have two band 6 sisters and one band 7 ward manager. The multidisciplinary team works competently, providing specific services and support to the Unit.

Career development opportunities

We are committed to the development of our staff. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, and many in-house courses. With our practice development team, plans can be agreed to support staff in reaching their potential. We promote safe, effective and efficient practice as we prepare our staff towards career progression.

Further information

Please email the key contacts.

Acute Respiratory Unit

Key contacts

Lead nurse:

Brenda Deocampo
brenda.deocampo@nhs.net
020 3313 0034

Matron:

Margaret Maina-Mathenge
margaret.maina@nhs.net
020 3313 0908
Main ward: 020 3311 1902

Shift patterns:

Day: 07.30 to 20.00
Night: 19.30 to 08.00

Speciality information

4 South ward (Charing Cross) is an acute respiratory ward caring for a wide range of acute and chronic respiratory illnesses. We have 20 bed capacity. Acute respiratory unit has the facilities to care for level 2 respiratory patients requiring non-invasive ventilation, chest drains and tracheostomy care.

We have two overnight sleep rooms for patients requiring overnight sleep studies Sundays to Thursdays.

About our team

Our nursing and multidisciplinary team have specialist expertise and skills covering respiratory. We have a team of dedicated respiratory nurse specialists who work closely with our team.

Career development opportunities

It is a privilege to look after patients with acute and chronic lung conditions. The environment provides an exciting opportunity to develop your acute nursing assessment and care skills within the acute respiratory setting. We provide in-house training and development that will allow you to enhance your clinical skills and respiratory knowledge.

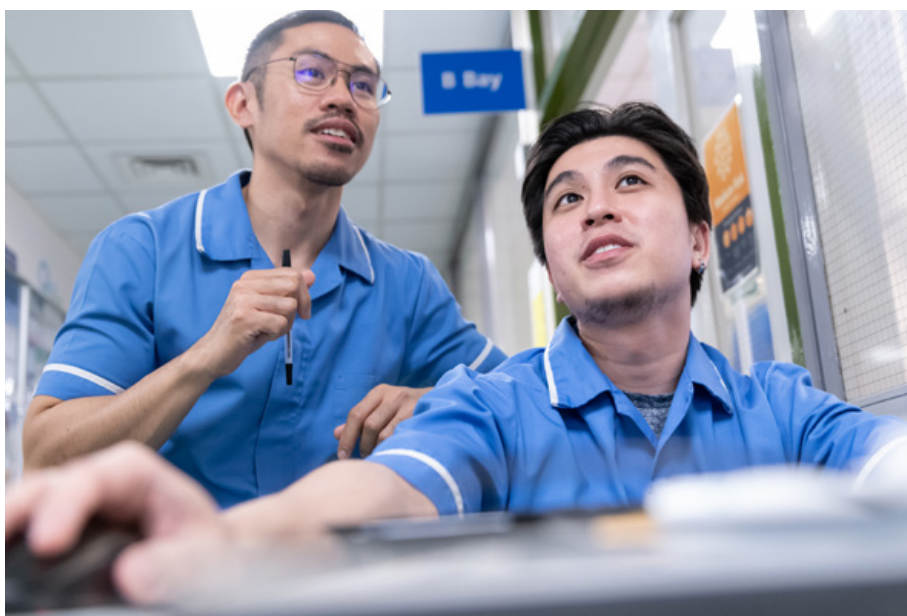
We offer strong support networks for preceptorship, mentorship and professional development to support and develop your skills as part of a highly capable team where

you are guaranteed opportunities to learn and develop. We strive for excellence, ambition and innovation and we are passionate about the quality of care we deliver to our patients. With our practice educator, development plans can be agreed and worked towards.

We offer training opportunities in respiratory care, non-invasive ventilation, tracheostomy care and chest drains.

Further information

Please contact our lead nurse.



Medicine and integrated care

Respiratory

Hospital site:

St Mary's Hospital

Key contacts

Lead nurse:

Anna Castellano

anna.castellano@nhs.net

Matron:

Natasha Delaney

natasha.delaney@nhs.net

Ward manager acute respiratory unit (ARU):

Bernadette Lejano

bernadette.lejano@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 19.30 to 08.00

Speciality information

Manvers ward is an acute respiratory ward caring for a wide range of acute and chronic respiratory illnesses. ARU has the facilities to care for level 2 respiratory patients requiring non-invasive ventilation, chest drains and tracheostomy care.

The ward also has eight endocrine beds caring for patients with diabetes or endocrine-related illness.

About our team

Our nursing and multidisciplinary team have specialist expertise and skills covering respiratory and endocrinology.

Career development opportunities

It is a true privilege to look after patients with acute and chronic lung and endocrine conditions. The environment provides an exciting opportunity to develop your acute nursing assessment

and care skills within the acute respiratory setting.

We provide in-house training and development that will allow you to enhance your clinical skills, respiratory and endocrinology knowledge.

We offer strong support networks for preceptorship, mentorship and professional development to support you to develop your skills as part of a highly capable team where you're guaranteed opportunities to learn and develop. We strive for excellence, ambition and innovation and we are passionate about the quality of care we deliver to our patients.

We offer training opportunities in respiratory care, non-invasive ventilation, tracheostomy care and diabetic care.

Further information

Please contact our lead nurse.

Medicine and integrated care Renal Directorate

Hospital Site:

Hammersmith Hospital

Key contacts

Lead nurse dialysis:

Fatuma Rajab

fatuma.rajab1@nhs.net

Lead nurse inpatients:

Natasha Delaney

natasha.delaney@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 20.00 to 08.00

Speciality information

The West London Renal and Transplant Centre (WLRTC) at the Imperial College Healthcare NHS Trust provides kidney care for the 2.5 million population of North West London (NWL) and accepts specialist referrals. We manage and provide holistic care to patients with Acute Kidney Injury, End Stage Kidney Disease, kidney and pancreas transplantation and other renal-associated diseases. Our kidney and transplant service is a regional renal and transplant medicine centre, looking after over 3500 patients on renal replacement

therapy such as haemodialysis and Peritoneal Dialysis and perform an average of 200 kidney transplants a year.

About our team

The Renal Directorate is located at Hammersmith Hospital. There are 4 inpatient wards namely Peters, Kerr, Handfield Jones and De Wardener. There is also a Planned Investigation Unit (PIU) which is a day-case ward providing care for patients who are undergoing various renal investigations, kidney biopsies and renal angiograms, as well as pre and post-operative care for dialysis access formation.

We provide an acute haemodialysis service at Auchin Unit for patients who require haemodialysis, haemodiafiltration & plasma exchange treatment. In addition, there is a Renal Home Therapies Team who look after more than 200 patients who require Peritoneal Dialysis and Home Haemodialysis.

We also have 8 Satellite Haemodialysis units across North West London looking after over 1500 patients on maintenance haemodialysis.

Career development opportunities

We are committed to Continuous Professional Development (CPD) and there are many educational and training opportunities to help build your career in



Renal Nursing. There is a dedicated Renal Education team to help provide you with the education and clinical support you require.

Opportunities to develop your role as Renal Specialist Nurse in Haemodialysis, Transplantation and Renal Home Therapies and other Clinical Nurse Specialist roles.

Further information

Please email the key contact.

Medicine and integrated care

Medicine for elderly

Hospital site:

St Mary's Hospital

Key contacts

Lead nurse:

Anna Castellano
anna.castellano@nhs.net

Matron Lewis Lloyd ward:

Jessica Fernandes
jessica.fernandes@nhs.net

Ward manager Thistlethwayte ward:

Selam Delaportas
selam.delaportas@nhs.net

Ward manager Witherow ward:

PJ Charville
pijung.charville@nhs.net

Shift patterns:

Day: 07.30 to 20.00
Night: 19.30 to 08.00

Speciality information

Thistlethwayte ward, Lewis Lloyd ward and Witherow ward are the three medicine for elderly wards at St Mary's Hospital. We have 47 beds across all three wards. Our patients are cared for in a safe, caring and comfortable ward environment.

The group of patients we care for have various complex care needs and chronic illnesses.

About our team

Our inspiring nursing team and dynamic multidisciplinary team have specialist expertise and skills caring for frail, vulnerable and elderly patients with complex care needs to ensure our patients remain active and engaged in their treatment and care. The team prides itself on working closely with the family and friends of our patients, discharge team and community to ensure patients needs are met on discharge.

Career development opportunities

We offer strong support networks for preceptorship, mentorship and professional development to support you to develop your skills as part of a highly capable team where you're guaranteed opportunities to learn and develop.

We strive for excellence, ambition and innovation and we are passionate about the quality of care we deliver to our patients with dementia, frail, elderly and vulnerable patients.

Further information

Please contact our lead nurse and ward managers.



Hepatology and general medical

Service:

Douglas ward

Hospital site:

St Mary's Hospital

Key contacts

Lead nurse:

Pedro Silva
psilva@nhs.net

Ward manager:

Gwendoline Johnson
gwendoline.johnson@nhs.net

Shift patterns:

Day: 07.30 to 20.00
Night: 19.30 to 08.00

Speciality information

Douglas ward cares for patients with acute or chronic liver diseases. The ward works closely with the liver unit located on the 10th floor of the Queen Elizabeth The Queen Mother Hospital building at St Mary's Hospital, which provides specialist input and management for patients with ongoing care in a specialised setting. St Mary's Hospital is the tertiary centre for patients with liver diseases.

Douglas ward also has four acute side rooms and accepts direct admission from the emergency department or other wards for patients needing isolation for infectious reasons. The four side rooms are equipped with bedside cardiac monitoring, which is linked to the central monitoring system.

About our team

Our nursing and multidisciplinary team has specialist hepatology expertise and acute medical skills.

Career development opportunities

We provide in-house training and development that will allow you to enhance your clinical skills and knowledge.

We offer strong support networks for preceptorship, mentorship and professional development to support you to develop your skills as part of a highly capable team where you're guaranteed opportunities to learn and develop. We strive for excellence, ambition and innovation and we are passionate about the quality of care we deliver to our patients.

Further information

Please contact our lead nurse.

Medicine and integrated care

Gastroenterology and infectious diseases

Hospital site:

St Mary's Hospital

Key contacts

Lead nurse:

Anna Castellano

anna.castellano@nhs.net

Ward matron:

Irene Zondo

irene.zondo@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 19.30 to 08.00

Speciality information

Rodney Porter ward is a ward with 8 single side rooms. You will be given the opportunity to care for patients with a wide variety of infectious diseases, such as TB, malaria, monkey pox and more.

Almroth Wright ward has 15 side rooms, caring for patients with gastroenterology conditions, and general medicine patients requiring isolation facilities. We will support you to enhance and develop your skills working closely with upper gastrointestinal tract, lower gastrointestinal tract specialist nurses, nutrition specialist nurses and a supportive medical team.



About our team

Our nursing and multidisciplinary team has specialist expertise and skills. Our patients have a range of care needs. We have an established nursing team who works closely with their matron and our expert multidisciplinary team on both our wards. Our team is passionate about providing the highest standard of care and working closely with relatives and carers, the discharge team and community to ensure that all our patients' needs are met at every stage of their stay.

Career development opportunities

We provide in-house training and development that will allow you to enhance your clinical skills and knowledge. We offer strong support networks for preceptorship, mentorship and professional development to support you to develop your skills as part of a highly capable team where you're guaranteed opportunities to learn and develop.

We strive for excellence, ambition and innovation and we are passionate about the quality of care we deliver to our patients.

Further information

Please contact our lead nurse.

Hyper acute stroke unit

Service:

9 North

Hospital site:

Charing Cross Hospital

Key contacts

Lead nurse:

Jonathan Hayton

jonathan.hayton@nhs.net

Ward manager:

Alcina Amorim

alcina.amorim@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

9 North is a 23-bedded ward providing enhanced level of stroke care such as 24/7 monitoring, stroke thrombolysis and thrombectomy, tracheostomy care.

About our team

Our team works collaboratively with the wider multi-professional team to support patient flow through timely discharges. The team is led by the ward manager and supported by our lead nurse and practice educator.

Career development opportunities

We are committed to the development of our staff as we want each to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting up experience and

many in-house courses. With our practice educator, development plans can be agreed and worked towards.

The unit is one of eight Hyper-Acute Stroke Units across London ranked in the top quartile of national performance for stroke care.

Further information

Please get in touch with the key contacts.

Medicine and Integrated Care

Acute stroke unit

Service:
9 South

Hospital site:
Charing Cross Hospital

Key contacts

Lead nurse:
Jonathan Hayton
jonathan.hayton@nhs.net

Ward manager:
Keshier Davis-Estephane
keisher.davis@nhs.net

Shift patterns:
Day: 07.30 to 20.00
Night: 19.30 to 08.00
We also have flexible working opportunities.

Speciality information

9 South is a 22-bed dedicated unit providing ongoing expert acute and rehabilitation care for patients post their stroke hyper-acute care.

This unit is one of 24 strokes units across London. We provide goal-orientated stroke rehabilitation, closely integration with specialist community rehabilitation services.

About our team

Our team works collaboratively with the wider multi-professional team to support patient flow through timely discharges. It is led by the ward manager and supported by our lead nurse and practice educator.

Career development opportunities

We are committed to the development of our staff as we want each to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and many in-house courses. With our practice educator, development plans can be agreed and worked towards.

Further information

Please get in touch with the key contacts.

Neurological rehabilitation unit (CNRU)

Service:
9 West

Hospital site:
Charing Cross Hospital

Key contacts

Lead nurse:
Jonathan Hayton
jonathan.hayton@nhs.net

Ward manager:
Elizabeth John
elizabeth.john@nhs.net

Shift patterns:
Day: 07.30 to 20.00
Night: 19.30 to 08.00
We also have flexible working opportunities.

Speciality information

9 West is a 16-bed inpatient specialist neurological rehabilitation unit (plus four community beds). It is an integrated service that provides inpatient and outreach rehabilitation care to people with complex neurological conditions.

The unit is a level 2 specialist neuro-rehabilitation facility. We can also provide care for level 1 patients awaiting intensive rehabilitation in a level 1 specialist unit. This includes patients with traumatic spinal cord injuries and head injuries. We work closely with tertiary referral centres, such as Stoke Mandeville.

About our team

Our patients are cared for by a specialist team of nurses, doctors and therapists. Our outreach service team is based in the community and offers carer training to patients at home as well as intensive therapy.

Career development opportunities

We are committed to the development of our staff as we want each to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and many in-house courses. With our practice educator, development plans can be agreed and worked towards.

Further information

Please get in touch with the key contacts.

Neurosurgery

Service:
11 South

Hospital site:
Charing Cross Hospital

Key contacts

Lead nurse:
Brenton Key
brenton.key3@nhs.net

Ward manager:
Ariel Lauron
peterjames.lauron@nhs.net

Shift patterns:
Day: 07.30 to 20.00
Night: 19.30 to 08.00
We also have flexible working opportunities.

Speciality information

11 South is a 20-bed unit providing acute specialist neurosurgery care to patients with conditions such as subarachnoid haemorrhage, hydrocephalus, spinal disorders and benign and malignant tumours of the brain and spine.

The neurosurgery department at Charing Cross Hospital provides emergency and planned surgery for a population of 2.1 million people in north-west London. The department has UK leading figures for brain tumour survival and provides cutting-edge treatments for movement disorders and brain tumour patients.

About our team

Our team works collaboratively to support patient flow through timely discharges. It is led by the ward manager and lead nurse, and is supported by our practice educator.

Career development opportunities

We are committed to the development of our staff as we want each person to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and many in-house courses. With our practice educator, development plans can be agreed and achieved.

Further information

Please get in touch with the key contacts.

Medicine and integrated care

Neurology

Service:

10 North

Hospital site:

Charing Cross Hospital

Key contacts

Lead nurse:

Brenton Key

Brenton.key3@nhs.net

Ward manager:

Shibbu Bhaskaran

shibbu.bhaskaran@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

10 North is a 25-bed acute neurology unit that provides diagnostic expertise and

treatments not offered elsewhere in the region. 10 North sees patients with motor neurone disease, encephalitis, transverse myelitis, multiple sclerosis and more.

As a regional neuroscience centre, we bring together expertise across the range of neurological and neurosurgical conditions and, as an academic health science centre, we aim to bring cutting-edge research to the bedside for the benefit of our patients.

About our team

Our team works collaboratively to support patient flow through timely discharges. It is led by the ward manager and supported by our practice educator and lead nurse.

Career development opportunities

We are committed to the development of our staff as we want each person to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and

many in-house courses. With our practice educator, development plans can be agreed and achieved.

Further information

Please get in touch with the key contacts.



Neurosciences treatment unit (NTU)

Service:

5 South NTU

Hospital site:

Charing Cross Hospital

Key contacts

Lead nurse:

Brenton Key

brenton.key3@nhs.net

Shift patterns:

Day: 08.00 to 16.00

Long Day: 07.30 to 20.00

We also have flexible working opportunities.

Speciality information

NTU is a specialist inpatient day service offering both planned investigations and diagnostics, as well as a dedicated disease modifying therapy infusion suite for patients living with multiple sclerosis (MS).

NTU is a regional referral centre supporting patients living with MS to receive treatments that aim to improve symptoms and their quality of life. The unit also supports the diagnosis of a number of neurological and neurosurgical conditions, as well as treatments such as high dose

steroids, immunomodulatory infusions and plasma exchange.

About our team

Our team works collaboratively to support patient flow through timely discharges. It is led by the lead nurse and supported by our practice educator.

Career development opportunities

We are committed to the development of our staff as we want each person to reach their

potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting up experience and many in-house courses. With our practice educator development plans can be agreed and achieved.

Further information

Please get in touch with the key contacts.



A photograph of a woman with dark hair and bangs, smiling and looking slightly to the left. She is wearing a teal-colored medical scrub top. The entire image is overlaid with a semi-transparent teal filter. At the bottom, there are decorative abstract shapes in teal, magenta, and light blue. A white rounded rectangle is positioned in the lower right, containing the title text.

Surgery and cancer

Surgery and cancer

Ophthalmology

Hospital site:

Western Eye Hospital

Key contacts

Lead nurse:

Bhavin Maru

b.maru@nhs.net

Shift patterns:

Day: 07.30 to 23:00

We also have flexible working opportunities.

Speciality information

Patient eye sight is precious. The Western Eye Hospital has been an established eye hospital for over a century, and has an enviable reputation for leading-edge treatment. The team provides world-class, sub-specialty expertise in every eye condition, from cataracts and glaucoma to diabetic retinopathy (a diabetes-related eye condition) and children's eye problems. We also have an ophthalmic emergency department. We attract patients from both the UK and abroad.

About our team

Our nursing and multidisciplinary team has specialist expertise covering every part of the eye, whether it is a problem related to the front of the eye, like the cornea and



eyelid, or the back of the eye, like the retina.

Career development opportunities

It is a true privilege to look after someone who may be feeling vulnerable because of treatment for their eye condition or due to temporary or permanent visual impairment.

Therefore we provide opportunities to undertake further internal ophthalmic

practitioner training (OPT) in conjunction with The Royal College of Ophthalmologists and university education in ophthalmic nursing, which facilitates progression into careers such as advanced ophthalmic nurse practitioner, and into management, research and education roles.

Further information

Please contact our lead nurse.

General surgery

Service:

Charles Pannett

Hospital site:

St Mary's Hospital

Key contacts

Lead nurse:

Tim Leak

tim.leak@nhs.net

Ward matron:

James Larsen

james.larsen@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

Charles Pannett is a 24-bedded ward providing treatment for male and female acute general surgical patients and supporting the flow of patients within the surgical division. The ward accepts a broad range of patients with differing needs.

Charles Pannett is a fantastic ward that offers a wide range of surgical conditions from which you will be able to develop your skills and knowledge.

About our team

Our team works collaboratively to support patient flow through timely discharges. It is led by the ward matron and supported by our practice educator. Our charge nurses

oversee our more junior staff so that we can deliver high-quality, safe care to our patients.

Career development opportunities

We are committed to the development of our staff as we want each to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and many in-house courses. With our practice educator, development plans can be agreed and worked towards.

Further information

Please get in touch with the key contacts.

Surgery and cancer

Vascular surgery

Service:

Zachary Cope

Hospital site:

St Mary's Hospital

Key contacts

Lead nurse:

Tim Leak
tim.leak@nhs.net

Ward matron:

Maileen Pastrana
maileen.pastrana@nhs.net

Shift patterns:

Day: 07.30 to 20.00
Night: 19.30 to 08.00
We also have flexible working opportunities.

Speciality information

Zachary Cope is a 24-bedded ward

providing treatment for male and female vascular surgical patients and supporting the flow of patients within the surgical division. Within the speciality, the ward accepts a broad range of vascular patients with differing needs.

Zachary Cope is an ideal clinical environment for the aspiring vascular nurse that offers experience in a wide range of vascular surgical conditions from which you will be able to develop your skills and knowledge.

About our team

The vascular team consists of the vascular nurses on the ward who are supported by the vascular doctors, advanced vascular nurse specialists and vascular clinical nurse specialists. Zachary Cope staff also benefit from a dedicated practice educator.

Career development opportunities

We are committed to the development of our staff as we want each to reach their

potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and many in-house courses. With our practice educator, development plans can be agreed and worked towards.

Further information

Please get in touch with the key contacts.

Click the play button to watch
Vascular: day in the life



Theatres, anaesthetic and pain pre-assessment

Service:

Theatres

Hospital site:

St Mary's Hospital, Hammersmith Hospital, Charing Cross Hospital

Key contacts

Lead nurse:

Claire Goram
c.gorham@nhs.net

Shift patterns

Long Day: 07.30 to 20.00
Day: 08.00 to 18.00
Night: 19.30 to 08.00
We also have flexible working opportunities.

Speciality information

An operating theatre is a facility within a hospital where our patients have surgical

operations carried out in an aseptic environment. We look after all age groups, from paediatrics to adults who require emergency/trauma/urgent/elective surgery in all specialities.

About our team

The operating theatre team is responsible for the wellbeing of a patient throughout the operation. The theatre team consists of an operating surgeon, an assistant to the surgeon, a scrub person, anaesthetist, anaesthetic practitioner and recovery person.

Theatre is a rewarding place to work; you will become an essential and valued team member and make a measurable difference in patients' lives every day.

Career development opportunities

There are career development opportunities for all of our staff. We support our qualified team to develop their skills in scrub, anaesthetic, critical care or leadership courses. Also, there are chances for our non-qualified colleagues to do the operating department practitioner and nursing apprenticeship programmes.

Further information

Please get in touch with the key contacts.



Hepatobiliary and endocrine

Service:

A8

Hospital site:

Hammersmith Hospital

Key contacts**Lead nurse:**

Tim Leak

tim.leak@nhs.net

Ward matron:

Ann Galvin

ann.galvin@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

A8 is a 24-bedded ward providing treatment for male and female hepatobiliary and endocrine patients. Within the speciality the ward accepts a broad range of patients – for example, parathyroidectomies, hepatectomies and pancreaticoduodenectomies for pancreatic cancer. A8 provides a supportive learning environment where the skills and knowledge of its staff will help develop any future member of its team.

About our team

A8 consists of a close team of nurses and clinical staff who are skilled and knowledgeable

to look after complex patients. Led by a long-standing matron and supported by experienced charge nurses, the team is able to provide excellent, compassionate care to their cohort of patients.

Career development opportunities

We are committed to the development of our staff as we want each to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and many in-house courses. With our practice educator, development plans can be agreed and worked towards.

Further information

Please get in touch with the key contacts.

Short stay surgical unit

Service:

The Surgical Innovation Centre (SIC)
Patterson ward and Surgical Assessment Unit (SAU).

Hospital site:

St Mary's Hospital

Key contacts**Lead nurse:**

Tim Leak

tim.leak@nhs.net

Ward matron:

Natalia Vilaca Da Mota

natalia.vilacadamota@nhs.net

Shift patterns:

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

Patterson ward is a 14-bedded unit providing treatment for male and female short stay general surgical patients. The SAU has five trolleys and five chairs. Staff will rotate between the two areas. The SIC provides an opportunity for staff to learn numerous skills and gain invaluable knowledge in a supportive environment.

About our team

Staff in the SIC work closely together to provide high quality care to a cohort of

patients with a high turnover rate. This requires good communication skills to work with the multidisciplinary team and skills and knowledge to provide optimal care for timely discharges.

Career development opportunities

We are committed to the development of our staff as we want each to reach their potential. We can offer development pathways for our healthcare support workers, preceptorships for our newly qualified nurses, acting-up experience and many in-house courses. With our practice educator, development plans can be agreed and worked towards.

Further information

Please get in touch with the key contacts.

Surgery and cancer

Specialist surgery

Service:

Riverside

Hospital site:

Charing Cross Hospital

Key contacts

Lead nurse:

Simon Mackie

simon.mackie3@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

Surgical nursing at Charing Cross is a multi-speciality experience. Largely cancer-driven, we play our part in making a big difference to the lives of many people undergoing surgery for a wide range of urological, breast, ENT and colorectal conditions. Orthopaedics and plastics feature in our repertoire too.



About our team

Clinical nursing is led by a team of experienced matrons, all passionate about their departments, their patients and their staff.

Career development opportunities

Specialist surgery is a leader in career development, being a pilot and early adopter of the nursing associateship pathway. We support registered nurse degree apprenticeship colleagues every year, and there is a strong focus on succession planning. Bespoke rotations

across the directorate are offered too.

You will experience:

- Preceptorship program
- Professional progress mapping
- Personal milestone celebrations
- Variety of pace
- Rich clinical experience
- Access to specialist nurse expertise
- Support to achieve academic goals
- Pathway to excellence

Further information

Please get in touch with the key contacts.

Clinical haematology

Service:

Dacie ward: Stem Cell Transplant (SCT)

Weston ward: SCT and Haematology

Fraser Gamble ward: Haematology

Hospital site:

Hammersmith Hospital

Key contacts

Lead nurse:

Karen Bradley

karen.bradley9@nhs.net

Matron:

Joy Pe Benito

joy.pebenito@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

Specialist haematology services deliver innovative treatment pathways for adult patients with a wide range of haematological diseases and disorders (e.g.

leukaemia, lymphoma and sickle cell disease). As a tertiary care centre, the service also operates one of the largest JACIE-accredited haematopoietic stem cell transplant programmes in Europe.

The clinical haematology service offers all nurses an exciting breadth of acute experience and ongoing training opportunities in this specialty. We embrace a collaborative patient focused approach to care and take pride in promoting a strong team ethos and skilled nursing workforce.

About our team

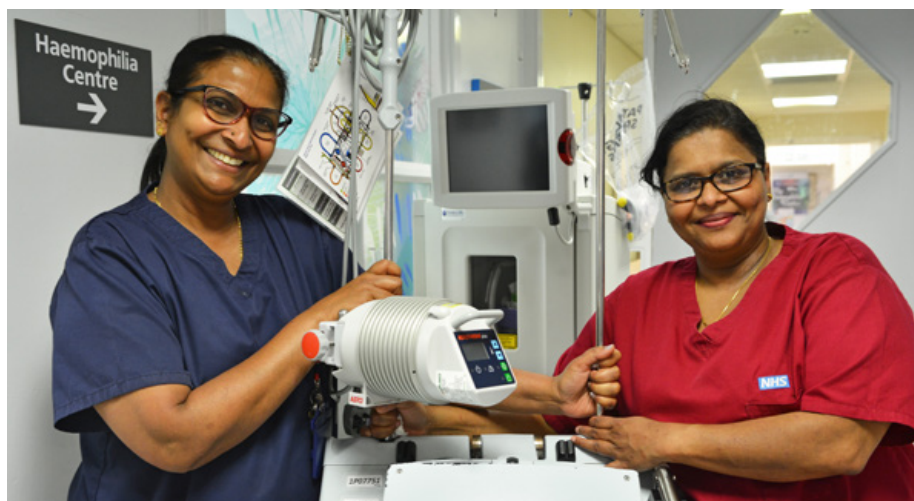
We aspire to develop nursing teams that are able to keep pace with new therapeutic advancements in the field of haematology. Nurses have the opportunity to take a leading role in the holistic care of patients across all sub-specialties and care settings.

Career development opportunities

We are committed to the professional development of our staff and provide a range of training opportunities to support the required specialist knowledge base and skill set that is required of the specialism, including post-registration modular degree pathways and chemotherapy certification.

Further information

Please get in touch with the key contacts.



Surgery and cancer

Critical care adults

Service:

Adult Intensive Care

Hospital site:

Charing Cross Hospital
Hammersmith Hospital
St Mary's Hospital

Key contacts

Lead nurses:

Cheryl Meyer
cheryl.meyer1@nhs.net
Olly Waller
Olly.Waller@nhs.net

Shift patterns

Charing Cross Hospital:
Day and night – 08.00 to 20.30
Hammersmith Hospital:

Day and night – 07.45 to 20.15
St Mary's Hospital:
Day and night – 07.30 to 20.00

Speciality information

The critical care directorate has 94 intensive care unit (ICU) beds across four units, covering multiple specialities including cardiac, trauma, haematology, renal, neuro, vascular, cancer and ENT.

ICU is a complex and challenging clinical environment that suits individuals looking for high levels of ongoing professional development. Though vast, we are a cohesive team, that support development and innovation in our workforce.

About our team

We are a vast team of over 600 registered and non-registered nurses. Each nurse is allocated to a smaller subset team of around 12 staff, led by a band 7. We have a

dedicated critical care education team of 11 staff, in addition to our outreach and resuscitation team and research nurses.

Career development opportunities

All registered nurses new to ICU are enrolled onto our 10-week development programme, with 6 weeks of supernumerary practice, encompassing the classroom-based ICU 'Foundation' programme. Staff are then encouraged to undertake the university-based Critical Care Course at degree or master's level. CC healthcare support workers (HCSW) are enrolled onto our HCSW programme. Our HCSWs are actively encouraged to develop towards the Registered Nurse Degree Apprenticeship.

Further information

Please get in touch with the relevant key contacts.

Palliative/oncology care

Service:

6 North

Hospital site:

Charing Cross

Key contacts

Lead nurse:

Chenika Goldson
chenika.goldson@nhs.net

Shift patterns

Day: 08.00 to 20.30
Night: 20.00 to 08.30
We also have flexible working opportunities.

Speciality information

6 North is a 26-bedded palliative/oncology ward. We care for patients with a wide range of cancers, who may have side effects from their treatments, e.g. chemotherapy, immunotherapy, radiotherapy or symptoms arising from their cancers. We have two dedicated rooms caring for patients receiving radioactive isotopes, for thyroid and neuroendocrine tumours. We also care for patients at the end of their lives.

We have a well established multidisciplinary team meeting every morning led by an oncology consultant.

About our team

We have a dedicated team of nurses, healthcare support worker (HCSW), domestic, cleaning and Allied Health Professions staff. Staff retention is excellent and we pride ourselves on team work. This includes working with our colleagues from the palliative care team. The nurse patient ratio is 5:1. On a day shift, we have six qualified nurses and three HCSWs.

We welcome and support students on the ward, at all levels of their training. We work closely with the volunteers team and enjoy regular visits from therapy dogs, an art therapist and The Cocktail Crew.

Career development opportunities

Oncology provides a wealth of learning opportunities; such as level 6 and 7 courses at institutions including the Royal Marsden and King's College. We are aligned to Macmillan and have access to numerous courses it provides. The trust also provides a variety of courses.

There are many career opportunities in oncology, including chemotherapy, palliative care, research and clinical nurse specialist roles to name but a few.

Further information

Please get in touch with the key contacts.



Surgery and cancer

Oncology

Service:

6 South

Hospital site:

Charing Cross Hospital

Key contacts

Lead nurse:

Rahul Luka
rahul.luka@nhs.net

Matron:

Takanhurai Musaka:
takanhurai.musaka@nhs.net.

Shift patterns

Day: 08.00 to 20.30

Night: 20.00 to 08.30

We also have flexible working opportunities.

Speciality information

6 South is an inpatient ward that caters for patients undergoing chemotherapy, radiotherapy and interventional procedures and it also looks after palliative patients. 6 South ward is the designated area for intrathecal chemotherapy at Charing Cross Hospital. The Ukons (United Kingdom Oncology Nursing Society) Triage phone for cancer patients undergoing treatment is also held by chemotherapy nurses on 6 South.

Managing and supporting our oncology patients throughout their journey is paramount to us. We do this by delivering



high quality care, evidence based practice care, keeping our team up to date with both clinical and theoretical knowledge.

About our team

The team on 6 South is dynamic, resilient and focused. We take pride in our services and adhere to our trust values. We have five qualified nurses and two healthcare assistants (HCA) on the long day and three qualified nurses on the night shift. We work collaboratively with palliative care

colleagues, 6N, 6W, acute oncology and the vascular access team and site team.

Career development opportunities

All our staff need to obtain a chemotherapy course to be competent in administering chemotherapy. Our HCAs can do the apprenticeship course to progress into a qualified nurse role.

Further information

Please get in touch with the key contacts.

Trauma directorate

Service:

Major Trauma Ward, St Mary's Hospital
Major Trauma Centre

Valentine Ellis Ward, St Mary's Hospital
Trauma, Orthopaedics & Plastics

7 South Ward, Charing Cross Hospital
Elective Orthopaedics

Albert & Victoria Ward, St Mary's Hospital
Surgical Step-down

Fracture Clinics, Charing Cross Hospital
and St Mary's Hospital

Hospital site:

Charing Cross Hospital
St Mary's Hospital

Key contacts

Lead nurse:

Petrina Quirke
petrina.quirke@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

The patient group is complex in terms of acuity and complexity. The emergency pathways include multiple team specialties and covers a broad range of significant injuries such as multiple and isolated limb injuries, penetrating chest injuries, and head, spinal and pelvic injuries. The elective pathway is for patients admitted for planned surgery and range from primary joint replacement and revisions to other planned orthopaedic surgery.

About our team

Our teams are led by experienced matrons who are specialists in their field. There is a strong multi-professional team across the directorate and a strong sense of ownership and pride.

Career development opportunities

Trauma directorate is committed to supporting teams to reach their full potential. Whether you are a healthcare support worker or an experienced or newly registered nurse, you will be welcomed and supported through our developmental and clinical opportunities.

Further information

Please get in touch with the key contacts.



Women's, cardiac, clinical support and sexual health

Women's, cardiac, clinical support and sexual health

Gynaecology and reproductive medicine

Service:

Lillian Holland/Victor Bonney

Hospital site:

St Mary's Hospital and Queen Charlotte's & Chelsea Hospital

Key contacts

Lead nurse:

Tania Berto
tania.berto@nhs.net

Shift patterns

Day: 08.30 to 20.00/07.45 to 20.15

Night: 20.00 to 20.30/19.45 to 08.15
We also have flexible working opportunities.

Speciality information

Our gynaecology service is one of the largest in the UK providing a wide range of speciality services. Our inpatient and day wards provide care for emergency and elective gynaecology conditions, as well as gynaecology oncology, early pregnancy and fertility.

About our team

We are a friendly supportive team, including specialist nurses, a clinical practice educator and site-based matrons who provide the support you need to settle in and make the most of the opportunities within our wards

and specialist outpatient areas.

Career development opportunities

Whether you are a newly qualified nurse in your first registered nurse role, a healthcare assistant looking to learn new skills, or an experienced nurse with your eye on a specialist or nurse consultant role, we can support with excellent access to learning opportunities and training.

For nurses interested in a varied experience we run a bespoke rotation programme within gynaecology. From time to time we are also able to offer training posts for our nurse specialist roles.

Further information

Please get in touch with the key contacts.



Neonates

Service:

Neonatal Unit, Winnicott Baby Unit

Hospital site:

St Mary's Hospital and Queen Charlotte's & Chelsea Hospital

Key contacts

Matron

Edward Knowler
edward.knowler@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

The Neonatal Unit at Queen Charlotte's & Chelsea Hospital is a Level 3 tertiary referral

unit caring for extremely preterm babies (>22 weeks). Some of our most common treatments for extremely preterm babies and newborn babies include: all types of ventilation, hypothermia treatment (cooling therapy), nitric oxide laser treatment for retinopathy of prematurity.

The Winnicott Baby Unit at St Mary's Hospital is a Local Neonatal Unit caring for mature babies born >27 weeks' gestation.

The milk bank at Queen Charlotte's & Chelsea Hospital opened in 1939, and is the oldest continuously operating milk bank in the world. It provides breast milk to preterm babies and babies.

Our two neonatal units contribute to the National Neonatal Audit Programme. We are also members of the Vermont-Oxford Network, an international alliance of more than 900 neonatal units. This helps benchmark our outcomes against neonatal

units in the UK and internationally.

About our team

We are a collaborative multidisciplinary team who work across both neonatal units, facilitating a family centred approach and supporting developmental care.

Career development opportunities

We provide a development pathway for a Qualified in Speciality course, Neonatal Life Support, and Advanced Resuscitation of the Newborn Infant. Funding opportunities through trust-supported courses, specific continuing professional development avenues and additional funding support is offered through COSMIC Charity.

Further information

Please get in touch with the key contacts.

Cardiology

Service:

CCU – Coronary Care Unit
A7 – Cardiology
A9 – Cardiothoracic
C8 – Cardiology/MFE
HAC – Heart Attack Centre
Cardiac Day Ward
Cardiac Cath Lab
Specialist Nursing Teams
ANP – Advance Nurse Practitioners

Hospital site:

Hammersmith Hospital

Key contacts

Lead nurse:

Teresa Deakin
teresa.deakin@nhs.net

Shift patterns

Cardiac Cath Lab: 8-6 and on-call shifts
Day: 07.30 to 20.00
Night: 19.30 to 08.00

Speciality information

Services provide care for patients who have a variety of cardiac conditions or medical care for the elderly. Care is given to patients for emergency or scheduled care such as heart attacks, permanent pacemakers or those requiring cardiac or cardiothoracic surgery.

The cardiology service at Hammersmith is a world-class tertiary referral cardiac centre. We use cutting-edge clinical innovations to treat and prevent a variety of heart conditions.

About our team

The multidisciplinary team consists of highly skilled consultants and nurses. The nursing establishment ranges from band 2-8a ward nurses, specialist nurses and advanced nurse practitioners.

Career development opportunities

The service is passionate about ensuring staff have access to further training and education. The nursing team are supported by clinical practice educators in each area. We are in the process of developing an educational programme. We enjoy supporting staff to reach their full potential and have a variety of pathways available to those looking for further education and career development.

Further information

Please get in touch with the key contacts.

Service:

Community Cardiology and Respiratory Services

Hospital site:

Cross sites

Key contacts

Lead nurse:

Violet Henry
violethendy@nhs.net

Shift patterns

Day: 09.00 to 17.00

Speciality information

Cardiology has an integrated service that spans between primary and secondary care. Community services support management of patients at home and provide specialist services closer to their own home. There are Heart Failure, Respiratory and Cardiology clinics based in the community along with diagnostic services. Cardiac Rehabilitation and Pulmonary Rehabilitation services are available to support patients post cardiac event or those patients requiring respiratory intervention to improve their quality of life.

About our team

The service consists of a varied multidisciplinary team ranging from Cardiology & Respiratory Consultants, Specialist Nurses and Specialist Physiotherapists. There are community support staff and a social prescriber.

Career development opportunities

Staff are supported to obtain courses specific to their clinical needs within the

role and encouraged to study beyond their roles to support career progression.

Further information

Please get in touch with the key contacts.



Women's, cardiac, clinical support and sexual health

Imaging

Service:

Interventional Radiology

Hospital site:

Cross Sites

Key contacts

Lead nurse:

Maria Hermogenes Benitez
maria.hermogenesebenitz@nhs.net

Matron:

Telmo Costa Neves
telmo.neves@nhs.net

Shift patterns

Day: 08.00 to 18.30
Night: 18.30 to 06.00 – only at Charing Cross Hospital
Night/weekends/BH: 24-hour non-resident on call
We also have flexible working opportunities.

Speciality information

Interventional radiology is a dynamic and vibrant speciality providing a platform of

learning and development. We perform a minimal invasive surgical approach to provide diagnostic and treatment of a variety of specialties. As a supporting service, we are fundamental in patients pathways, offering our teams exposure to a variety of specialties in which they can expand their skills and knowledge.

About our team

We believe in growing our own and collaborate closely with the radiographic and medical team. We work as a team and promote improvement within our daily work. We offer a comprehensive and detailed supernumerary program, individualised to each staff member's learning style. Our senior nursing team is approachable and visible on the floor, working clinical side by side with the team.

Career development opportunities

All staff members are trained to achieve full competency in circulating and scrubbing for interventional procedure, and are level 2 recovery trained. We offer several clinical and leadership courses within the department, as well as coaching sessions with the senior team. We can provide career pathways within management, education and advanced clinical practitioners.

Further information

Please get in touch with the key contacts.



Outpatients

Service:

Central Outpatients

Hospital site:

Cross sites

Key contacts

Deputy Divisional Director of Nursing:

Breege Gilbride
breege.gilbride@nhs.net

Matron for Quality & Performance:

Ella Infurna
eleonora.infurna@nhs.net

Shift patterns

Day: 08:30 to 17:30 or 09.00 to 17.00

Speciality information

Our outpatient clinics serve a diverse range of patient groups across various specialties, including primary care/family medicine, oncology, cardiology, dermatology biopsy, rheumatology, renal, hepatobiliary,

respiratory, orthopedics, plastic surgery minor operations, ophthalmology, neurology, ear nose & throat, and endocrinology. Each specialty caters to unique patient populations seeking diagnosis, treatment and follow-up care.

About our team

The Outpatient service thrives on collaboration among clinicians, nursing staff and administrative personnel. Adhering to the principle of "together everyone achieves more", our teams emphasise continuous improvement in service delivery. Staff wellbeing is prioritised, supported by a comprehensive supernumerary programme tailored to individual learning styles. Senior nursing leaders set an example through hands-on leadership, fostering a supportive environment and encouraging teamwork.

Recognition for exceptional nurses is promoted through the (Diseases Attacking the Immune System) DAISY Award for Exceptional Nurses, with all registered nurses eligible for nomination by patients.

Career development opportunities

Career development opportunities are offered to achieve full competency, focusing on patient-centred care, quality improvement, interdisciplinary collaboration, patient safety, and technology integration.

Ongoing care development aims to enhance care delivery's quality, safety and patient-centeredness, ultimately improving community health.

Further information

Our department actively participates in the Pathway to Excellence programme and Specialty Advice Service Transformation Program for health equity promotion. Initiatives like "Waiting Well" enhance the patient waiting experience, and nursing staff engage in health promotion activities such as smoking cessation support.

Additionally, we are introducing a new procedure, Transnasal Endoscopy, into outpatient settings to further enhance patient care.

Maternity

Service:

Triage, Maternity Day Assessment Unit (MDAU), Alec Bourne 1&2 (Labour ward and Postnatal ward)

Hospital site:

St Mary's Hospital

Key contacts

Head of midwifery:

Lisa Greene
lisa.greene2@nhs.net

Matron:

Mahmoud Dabo
mahmoud.dabo@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities. MDAU does not run an overnight or weekend service.

Speciality information

Our maternity services provide a full range of routine and complex care. Our aim is to:

- provide a positive and supported pregnancy and birth experience
- identify and develop appropriate evidence-based and effective interventions to keep mothers and babies healthy and safe
- continue to improve our services with family centred leadership
- facilitate communities to access high-quality, personalised maternity care that offers choice.

About our team

Be a part of a successful team who are nationwide leaders of maternity and midwifery-led services.

Career development opportunities

There is a variety of hospital-based rotations to build your expertise in the following:

- Antenatal, both clinics and wards
- Postnatal care in hospital and the community
- Labour care in our birth centres, labour wards and at home
- Maternity triage and day assessment areas.

Further information

Please visit our website pages or email the key contacts.

Service:

Antenatal clinic and Fetal Medicine

Hospital site:

St Mary's Hospital (and Queen Charlotte's & Chelsea Hospital for Fetal Medicine)

Key contacts

Head of midwifery:

Lisa Greene
lisa.greene2@nhs.net

Matron:

Yvonne Muwalo
yvonne.muwalo@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

Antenatal clinic between 08.30 to 17.00

Monday to Friday

Speciality information

Our maternity services provide a full range of routine and complex care. Our aim is to:

- provide a positive and supported pregnancy and birth experience
- identify and develop appropriate evidence-based and effective interventions to keep mothers and babies healthy and safe
- continue to improve our services with family centred leadership
- facilitate communities to access high-quality, personalised maternity care that offers choice.

About our team

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Career development opportunities

There is a variety of hospital-based rotations to build your expertise in the following:

- Antenatal, both clinics and wards
- Postnatal care in hospital and the community
- Labour care in our birth centres, labour wards and at home
- Maternity triage and day assessment areas

Further information

Please visit our website pages or email the key contacts.

Service:

Community

Hospital site:

St Mary's Hospital and Queen Charlotte's & Chelsea Hospital

Key contacts

Lead midwife:

Denise O'Donnell
denise.odonnell@nhs.net

Matron:

Shree Koirala
shreejana.koirala@nhs.net

Shift patterns

Day: 09.00 to 17.00 and on call

We also have flexible working opportunities.

Speciality information

Our maternity services provide a full range of routine and complex care. Our aim is to:

- provide a positive and supported pregnancy and birth experience
- identify and develop appropriate evidence-based and effective interventions to keep mothers and babies healthy and safe
- continue to improve our services with family centred leadership
- facilitate communities to access high-quality, personalised maternity care that offers choice

About our team

Be a part of a successful team who are nationwide leaders of maternity and midwifery-led services.

Career development opportunities

We are committed to ensuring you have a development plan that meets your needs, as we want your career to flourish with us. You will be supported by the trust with training, safeguarding supervision and support from our senior midwifery team and specialist midwives, to develop your practice further.

Further information

Please email the key contacts.

Maternity

Service:

Birth centres and caseloading

Hospital site:

St Mary's Hospital and
Queen Charlotte's & Chelsea Hospital

Key contacts

Lead midwife:

Denise O'Donnell
denise.odonnell@nhs.net

Matron:

Claire Cousins
claire.cousins@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

Caseload: 09.00 to 17.00, 7 days a week and on call. We also have flexible working opportunities.

Speciality information

Our maternity services provide a full range of routine and complex care. Our aim is to:

- provide a positive and supported pregnancy and birth experience
- identify and develop appropriate evidence-based and effective interventions to keep mothers and babies healthy and safe
- continue to improve our services with family centred leadership



- facilitate communities to access high-quality, personalised maternity care that offers choice.

About our team

Be a part of a successful team who are nationwide leaders of maternity and midwifery-led services.

Career development opportunities

We are committed to ensuring you have a development plan that meets your needs, with a supportive management team who

value the input of team members and the contribution they make to improve our service. We can offer the opportunity to work within different teams:

- A combined role between delivery suite and midwifery led birth unit
- A combined role between the midwifery led unit and community
- A role including supporting home births.

Further information

Please visit our website pages or email the key contacts.

Service:

Triage, Maternity Day Assessment Unit (MDAU), Edith Dare (postnatal) and antenatal clinics

Hospital site:

Queen Charlotte's & Chelsea Hospital

Key contacts

Head of midwifery:

Jacqueline Gabrielking
jacqueline.gabrielking@nhs.net

Matron:

Abigail Washington
abigail.washington-iheime@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

Antenatal clinic: between 08.30 to 17.00

Monday to Friday.

MDAU: does not run an overnight or weekend service.

We also have flexible working opportunities.

Speciality information

Our maternity services provide a full range of routine and complex care. Our aim is to:

- provide a positive and supported pregnancy and birth experience
- identify and develop appropriate evidence-based and effective interventions to keep mothers and babies healthy and safe
- continue to improve our services with family centred leadership
- facilitate communities to access high-quality, personalised maternity care that offers choice.

About our team

Be a part of a successful team who are nationwide leaders of maternity and midwifery-led services.

Career development opportunities

There is a variety of hospital-based rotations to build your expertise in the following:

- Antenatal, both clinics and wards
- Postnatal care in hospital and the community
- Labour care in our birth centres, labour wards and at home
- Maternity triage and day assessment areas.

Further information

Please visit our website pages or email the key contacts.

Maternity

Service:

Labour ward and High Dependency Unit (HDU)

Hospital site:

Queen Charlotte's & Chelsea Hospital

Key contacts

Head of midwifery:

Jacqueline Gabrielking

Matron:

Nelly Amihere

nelly.amihere@nhs.net

Marie Hall

Marie.hall10@nhs.net

Shift patterns

Day: 07.30 to 20.00

Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

Our maternity services provide a full range of routine and complex care. Our aim is to:

- provide a positive and supported pregnancy and birth experience
- identify and develop appropriate evidence-based and effective interventions to keep mothers and babies healthy and safe
- continue to improve our services with family centred leadership
- facilitate communities to access high-quality, personalised maternity care that offers choice.



We have a two-bedded obstetric HDU within the delivery suite to provide care for women at Level 1, 2 and 3. We frequently carry out invasive monitoring and are also one of the very few obstetric HDUs that provide respiratory support by means of Optiflo and continuous positive airway pressure.

About our team

You will be working in a friendly and supportive environment with the opportunity for further education. You will be part of the delivery suite team and therefore will have on occasions the opportunity to maintain normal midwifery, theatre and recovery skills.

Career development opportunities

We are committed to ensuring you have a development plan that meets your needs, as we want your career to flourish with us. Support and training will be provided in the form of study days, one-to-one teaching and in-house workshops by a multidisciplinary team and lead midwife for HDU.

Further information

Please visit our website pages or email the key contacts.

Service:

Clayton Ward

Hospital site:

Queen Charlotte's & Chelsea Hospital (private care)

Key contacts

Head of midwifery:

Jacqueline Gabrielking

jacqueline.gabrielking@nhs.net

Matron:

Jennifer Badoe

Jennifer.badoe@nhs.net

Shift patterns

Day: 07.30 to 20.00 Night: 19.30 to 08.00

We also have flexible working opportunities.

Speciality information

On the Clayton ward, you will be required to look after postnatal patients and also support the private caseload team with looking after antenatal admissions and patients who attend in early labour.

About our team

We are a small team of midwives working closely with our consultant obstetric and neonatal team colleagues to provide individualised care for families who opt for private maternity and neonatal care.

Career development opportunities

There is a variety of hospital-based rotations to build your expertise in the following:

- Antenatal, both clinics and wards
- Postnatal care in hospital and the community
- Labour care in our birth centres, labour wards and at home
- Maternity triage and day assessment areas.

Further information

Please visit our website pages or email the key contacts.



West London Children's Healthcare



Introduction to WLCH

West London Children's Healthcare (WLCH) was officially established in April 2022, consolidating children's services from Chelsea and Westminster Hospital NHS Foundation Trust and Imperial College Healthcare NHS Trust.

In collaboration with Imperial College and the Centre for Paediatrics and Child Health (PaeCH), we are dedicated to a clinical academic focus on the prevalent diseases of childhood. Additionally, WLCH is an active participant in the West London Children's Healthcare Alliance, fostering partnerships with various child health service providers across North West London.

Hammersmith Hospital

Hammersmith Hospital serves as another vital component of WLCH, offering a Rapid Access Service on the ground floor for GP referrals. This service addresses medical conditions requiring paediatric care without hospital admission. Outpatient services at Hammersmith Hospital encompass a diverse range of clinics, including general paediatrics, allergy, audiology, cardiology, and more.



St Mary's Hospital

St Mary's is a prominent acute hospital that plays a pivotal role in London's paediatric healthcare. As a major trauma centre, it boasts a 24-hour specialized children's A&E department. Furthermore, St Mary's leads the way in paediatric intensive care for North West London, offering specialised services such as oncology, haematology, bone marrow transplants, and infectious diseases care. The hospital is home to a cutting-edge specialist allergy team, providing advanced treatments like oral immunotherapy.

The hospital's inpatient services include a 15-bed Paediatric Intensive Care Unit, Great Western ward for general paediatrics, Grand Union ward for haematology, blood and marrow transplantation, oncology, and infectious diseases.

Other units such as Westway, Paediatric Haematology Day Unit, and Paediatric Allergy Day Unit contribute to a comprehensive range of specialised care. Additionally, St Mary's offers extensive outpatient services on the 6th floor of the Queen Elizabeth the Queen Mother Building, covering a wide array of paediatric clinics.



Career development opportunities

Notably, career development opportunities extend across both St Mary's and Hammersmith Hospitals within WLCH.

These include interim/secondment positions and rotational posts, and are open to all relevant staff. Regular Personal Development Review sessions encourage employees to discuss their interests and career aspirations, ensuring they are supported in pursuing opportunities beyond their current roles within WLCH.



A woman wearing a dark blue hijab and a matching medical uniform with white trim on the sleeves is looking upwards and to the left with a slight smile. In the background, there is a white medical device with the brand name 'medix' visible. The wall behind her features decorative icons of hot air balloons and clouds. The entire image has a blue color overlay. At the bottom, there are large, overlapping circles in green, magenta, and light blue.

Private Care at Imperial College Healthcare



Lindo Wing, St Mary's Hospital: Maternity services for private patients

The Lindo Wing of St Mary's offers high-quality levels of care for surgical, medical and maternity patients.

With over 60 years' experience in maternity, and generations of families returning to us, we are a trusted leader in obstetric care. St Mary's Hospital can provide both neonatal services and critical care facilities, making us able to support all pregnancies and deliveries, no matter how complex.

A private paediatric service is also available at St Mary's Hospital, including our internationally recognised haematology service. The unit also specialises in a range of complex and surgeries including trauma, weight loss, vascular, gynaecology, urology, ear, nose and throat, and general surgery.

We offer private outpatient facilities, dedicated operating theatres, modern, private en suite rooms and day case rooms.

The Thames View: Charing Cross Hospital

The Thames View is a dedicated private facility on the 15th floor of Charing Cross Hospital.

With all medical technology and specialist facilities available on site 24 hours a day, and a team of internationally renowned consultants, we offer the highest quality medical care.

Inpatient facilities consist of single en suite rooms with additional access to specialist areas if patients need to be more closely monitored. There are day case rooms to cater for a short stay, a private outpatient department and a dedicated oncology day unit.

The hospital is a leading centre for neurosciences, neurorehabilitation, complex surgery, elective orthopaedics and cancer care.



Private Care at Imperial College Healthcare

Sainsbury Wing at Hammersmith Hospital

The Sainsbury Wing is our private facility within Hammersmith Hospital.

The hospital specialises in cardiology, cardiothoracic surgery, gynaecology, haematology, oncology, kidney and liver conditions and general clinical services. We are renowned for our world-class consultants and clinical research. Hammersmith Hospital has a reputation as one of the best centres in the world for a variety of acute conditions.

It has one of the most advanced cardiac units in the UK, with a worldwide reputation as a pioneer in its field and a long history of clinical excellence.

The hospital is also home to the Renal Medicine and Transplant Centre, the largest facility of its kind in Europe. Services here are continually developed to represent the most innovative practices in treating kidney conditions.

Hammersmith Hospital is also one of the foremost cancer centres in the country, with one of the highest trial recruitment rates over the whole range of treatments. The Sainsbury Wing offers modern, private en suite rooms for inpatient and day care, as well as eight centrally monitored private cardiac beds. We also offer outpatient facilities and have a dedicated chemotherapy suite.



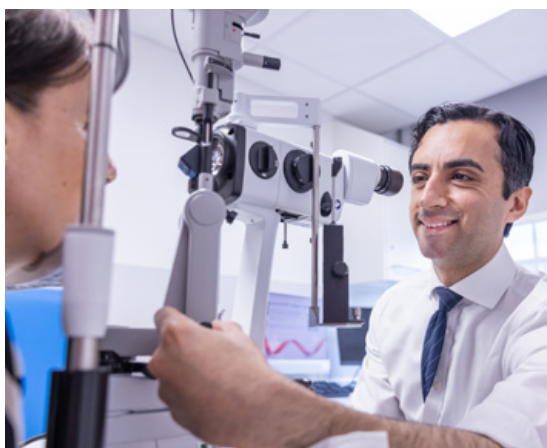
Clayton Ward at Queen Charlotte's & Chelsea Hospital

World-renowned maternity hospital Queen Charlotte's & Chelsea offers an excellent level of care for women and their babies through specialist obstetricians, paediatricians and midwives – an expert team working together within a single unit.

It has a nationally celebrated centre for fetal care and has a long history of clinical excellence. The hospital is well equipped to deal with all pregnancies, from straightforward deliveries through to multiple and complex births, with two fully equipped operating theatres adjacent to the labour ward and high-dependency care facilities in case babies need any additional support.

The private postnatal ward includes modern, private en suite facilities for new mothers. Partners are encouraged to stay and, subject to availability, parents can request one of the ward's double bedrooms.

Being conveniently located next door to Hammersmith Hospital, patients at Queen Charlotte's & Chelsea Hospital have the reassurance of a wealth of medical support services in all specialisms on site, 24 hours a day.



The Western Eye Hospital Marylebone Road, London

Our ophthalmology service at the major teaching centre of the Western Eye Hospital offers a comprehensive service for all sophisticated investigations now available in eye care.

Our highly skilled specialists can support patients with everything from common eye problems to complex ophthalmic issues. Services include weekly clinics with consultants who are recognised experts on conditions such as macular degeneration or diabetes.

Our state-of-the-art equipment, including the latest optical coherence scanner, which produces high-quality images of the retina, provides patients with the very best diagnostic options. Our private service includes a five-bed facility for inpatients and day cases.

Our values

Kind

We are considerate and thoughtful, so you feel respected and included.

Expert

We draw on our diverse skills, knowledge and experience, so we provide the best possible care.

Collaborative

We actively seek others' views and ideas, so we achieve more together.

Aspirational

We are receptive and responsive to new thinking, so we never stop learning, discovering and improving.



Find us

Charing Cross Hospital

Fulham Palace Road
London W6 8RF

Hammersmith Hospital

Du Cane Road
London W12 0HS

St Mary's Hospital

Praed Street, London
W2 1NY

Queen Charlotte's & Chelsea Hospital

Du Cane Road
London W12 0HS

Western Eye Hospital

153-173 Marylebone Road
London NW1 5QH

Click on the hospital name for a Google Map.

If you would like to apply or find out more about our opportunities in the Trust, please go to: imperial.nhs.uk/careers