

Safeguarding Children and Young People Declaration March 2016

1. Introduction

Imperial College Healthcare NHS Trust (ICHT) is committed to the protection and safeguarding of all patients, including children and young people. ICHT works closely with multi-agency partners to ensure that the outcomes for children are improved by having robust safeguarding children arrangements in place.

Imperial College Healthcare NHS Trust meets statutory requirements in relation to Disclosure and Barring Service (DBS) checks. All staff employed at the Trust undergo a DBS check prior to employment. Checks are enhanced or standard depending on the role. All roles providing patient care are subject to an enhanced check, with checking against the barred lists (adults, children or both) as appropriate

The Imperial College Healthcare NHS Trust Safeguarding Children & Young People policies and systems are up to date and are reviewed on a regular basis.

The Trust has a policy and process in place for following up children who miss outpatient appointments within any speciality to ensure their care and wellbeing is not compromised. In addition, the Trust has a system in place for flagging children who are subject to a child protection plan from the four neighbouring boroughs.

All eligible staff undertake relevant safeguarding children training and this is regularly reviewed to ensure that it is up to date. The Trust has a robust training policy in place with regard to delivering safeguarding children training. Previously the Trust has reported the safeguarding children training delivered per level, per month, on a rolling year basis. The Trust is now reporting the percentage of staff that are compliant with their safeguarding children training at each level.

Between 2015 -16 the Trust target was 95%. In 2016-17 the target has been set by the Trust Core Skills Team at 90% to take into consideration the changes in staffing that take place across the Trust.

	Staff in Post	Staff trained	% compliance
Level 1	2471	2136	86%
Level 2	4960	4340	88%
Level 3	1115	920	83%
Overall	8546	7396	87%

2. Named Professionals for Safeguarding Children and Young People

The Safeguarding Children and Young People Team is led by a named doctor, named Nurse and Named Midwife. They are clear about their roles and responsibilities and receive appropriate support and training to undertake their roles. This team is supported by sessions from a clinical nurse specialist, two lead/midwives covering maternity/neonates along with an administrator. In addition recruitment is in process for a second Clinical Nurse Specialist to work across sites.

The team comprises:

Named Nurse	1 wte
Named Midwife	1 wte
Clinical Nurse Specialist	1 wte - (agreement is in place to uplift to 2wte),
Safeguarding Lead/ Midwife	2 wte
Named Doctor	0.4wte
Administrative support	1
Liaison Health Visitor	1wte
Liaison Nurse	1wte
Administrator for Liaison Team (A&E)	1wte

3. Executive Director Lead for Safeguarding Children and Young People

The Director of Nursing is the Trust Executive Lead for Safeguarding Children and Young People and ensures that the Trust Board fulfils its corporate responsibility and continues to provide direction in relation to the Safeguarding of Children and Young People within ICHT.

The Deputy Director of Nursing chairs the ICHT Safeguarding Children and Young People's Committee which reports to the Trust Board on safeguarding children and young people. The Trust Board takes the issue of safeguarding extremely seriously and receives an annual report on Safeguarding Children issues. The Safeguarding Children and Young People Annual Report was last received by the Trust Board via the Director of Nursing's Report taken to the Trust Board Meeting on 27 May 2015. The minutes of all public Trust Board meetings where safeguarding children has been discussed can be found at <http://www.imperial.nhs.uk/aboutus/ourorganisation/boardmeetings/index.htm>

